

6055/6056 Reporting Guidelines

	6055 (Reporting by Health Coverage Providers)	6056 (Reporting Offers of Health Insurance by Employers)
	All health insurance plan issuers (insurance company) and all employer plan sponsors that provide health coverage.	Employers with an average of 50 or more full-time employees including full-time equivalent employees during the preceding calendar year.
Reported By	<p>Fully Insured Plans: The insurance company responsible</p> <p>Self-Funded and Level-Funded Plans for Non-ALE Employers: Employer responsible</p>	<p>Fully Insured Plans, Self-Funded, and Level-Funded Plans for ALE Employers: Employer responsible</p> <p><i>Click below for assistance determining your ALE status:</i> Determine Your ALE Status</p>
2024 Required Forms	Form 1095-B Form 1094-B	Form 1095-C Form 1094-C
Form Instructions	2024 Instructions for Forms 1094-B and 1095-B (irs.gov)	2024 Instructions for Forms 1094-C and 1095-C (irs.gov)
Reporting Deadlines	<p>Feb 28, 2025 - to IRS if an employer is reporting on paper (available for groups of 9 or less)</p> <p>March 31, 2025 - to IRS if an employer is reporting electronically (required for groups of 10 or more)</p>	<p>Feb 28, 2025 - to IRS if an employer is reporting on paper (available for groups of 9 or less)</p> <p>March 31, 2025 - to IRS if an employer is reporting electronically (required for groups of 10 or more)</p>

Fully Insured Groups

Carrier	What the Carrier Provides	What the Employer NEEDS To Do
Blue Cross and Blue Shield of Minnesota	BCBSMN will file 1095-Bs and 1094-Bs with the IRS Forms 1095-B are mailed to members	N/A - Carrier Completes
Blue Cross and Blue Shield of Nebraska	BCBSNE will file 1095-Bs and 1094-Bs with the IRS 1095-Bs are sent to members' homes	N/A - Carrier Completes
HealthPartners of Minnesota	HealthPartners will file 1095-Bs and 1094-Bs with the IRS Members can request 1095-Bs from HealthPartners by contacting Member Services at 952-883-5000	N/A - Carrier Completes
Medica	Medica will file 1095-Bs and 1094-Bs with the IRS Forms 1095-B are available to members upon request. <i>Requests can be made one of the following ways:</i> Phone: Calling the number on the back of their ID card Email: askmedica@medica.com (not secure, recommended to not include any PHI) Online: Submitting the Contact Form found on medica.com	N/A - Carrier Completes
UnitedHealthcare	UHC will file 1095-Bs and 1094-Bs with the IRS 1095-Bs are sent to members	N/A - Carrier Completes

Self-Funded & Level-Funded Groups (1-49)

Carrier	What the Carrier Provides	What the Employer NEEDS To Do
Aetna	Aetna will file 1095-Bs and 1094-Bs with the IRS on behalf of groups Members can pull the reports directly from the member portal	N/A - Carrier Completes
Allstate	Notifications are sent via email to employers	File 1095-Bs and 1094-Bs with the IRS; Send 1095-Bs to members upon request Allstate will load group data into the CXC Solutions portal, so employers will just need to verify the information is accurate before filing with the IRS and generating the forms
Blue Cross and Blue Shield of Nebraska	OCI will send over a member report from BlueCross BlueShield	File 1095-Bs and 1094-Bs with the IRS; Send 1095-Bs to members upon request
HealthPartners of Minnesota	Members can request 1095-Bs from HealthPartners by contacting Member Services at 952-883-5000	File 1095-Bs and 1094-Bs with the IRS
Medica	Reports are available to employers upon request. <i>Requests can be made one of the following ways:</i> Phone: Calling the number on the back of their ID card Email: askmedica@medica.com (not secure, recommended to not include any PHI) Online: Submitting the Contact Form found on medica.com	File 1095-Bs and 1094-Bs with the IRS; Send 1095-Bs to members upon request
UnitedHealthcare	1095-Bs and 1094-Bs are available in Mineral. Employers must log in to their Mineral portal to access these forms and complete ACA reporting An instruction guide is attached below: Step-by-step instructions	File 1095-Bs and 1094-Bs with the IRS; Send 1095-Bs to members upon request

Applicable Large Employer Groups (Fully Insured & Self-Funded)

Carrier	Carrier Provides	What the Employer NEEDS To Do
Aetna	Employers can pull the reports directly from the Employer Portal	File 1095-Cs and 1094-Cs with the IRS; Send 1095-Cs to members upon request
Allstate	Notifications are sent via email to employers	<p>File 1095-Cs and 1094-Cs with the IRS; Send 1095-Cs to members upon request</p> <p><i>Employers have two options to complete their filing:</i></p> <ol style="list-style-type: none"> 1. CXC Solutions (Allstate Benefits' ACA compliance vendor) will provide an online portal to complete ACA reporting, provide forms to employees, and e-file with the IRS at no charge 2. File manually
Blue Cross and Blue Shield of Nebraska	OCI will send over a member report from BlueCross BlueShield	File 1095-Cs and 1094-Cs with the IRS; Send 1095-Cs to members upon request
HealthPartners of Minnesota	Employers can pull the report directly from the Employer Portal	File 1095-Cs and 1094-Cs with the IRS; Send 1095-Cs to members upon request
Medica	<p>Reports are available to employers upon request. <i>Requests can be made one of the following ways:</i></p> <p>Phone: Calling the number on the back of their ID card</p> <p>Email: askmedica@medica.com (not secure, recommended to not include any PHI)</p> <p>Online: Submitting the Contact Form found on medica.com</p>	File 1095-Cs and 1094-Cs with the IRS; Send 1095-Cs to members upon request
UnitedHealthcare	<p>1095-Cs and 1094-Cs are available in Mineral. Employers must log in to their Mineral portal to access these forms and complete ACA reporting</p> <p>An instruction guide is attached below: Step-by-step instructions</p>	File 1095-Cs and 1094-Cs with the IRS; Send 1095-Cs to members upon request